

**Annual EEO Public File Report
For
WBNX-TV, Akron, Ohio**

**This EEO Public File Report Covers the One-Year Period
6/1/16-5/31/17**

This EEO Public File Report is filed in Station WBNX-TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

VACANCY RECRUITMENT

During the one-year period ending on 5/31/17, the station filled the following full-time vacancies:

NONE

The station interviewed a total of 0 people for all full-time vacancies during the period covered in this report.

MENU OPTIONS ACTIVITIES

WBNX-TV has engaged in the following outreach activities during the year June 1, 2016-May 31, 2017 covered by this report:

10/12/16 1:00-4:00P	1	Ashland University 401 College Ave. Ashland, OH 44805	Job Fair	Assistant to the General Manager, Kerry DiFranco attended the Ashland University Career Fair. Accepted resumes and handed out careers in television pamphlets.
3/22/17 11am-2pm	1	University of Akron Student Union, Rm 211 302 E Buchtel Ave, Akron, OH 44325	Job Fair	Assistant to the General Manager, Kerry DiFranco attended the University of Akron Career Fair. Accepted resumes and handed out careers in television pamphlets.
11/16/16 10am-11am EST	14	OAB Employment Law Update Webinar	Training to mgt. EEO	Lori Bruch, General Manager participated in this webinar training reviewing a number of employment discrimination issues, including guidance from the EEOC.
2/1/17	7	CAB PO Box 15294, Cleveland, OH 44115	Scholarship	Cleveland Association of Broadcasters Scholarship Sponsor and WBNX-TV representative, Cori McGowan is on the Selection Committee.
5/17/17 12:30PM-1:30P	10	Independence Primary School 7600 Hillside Rd. Independence, OH	Career Day	Kerry DiFranco spoke to 3rd grade students at Independence Primary School about different careers in broadcasting and handed out careers in television puzzle.
5/25/17 2:00-3:00PM	10	Cuyahoga Heights Elementary School 4880 E 71st St, Cleveland, OH 44125	Career Day	Kerry DiFranco spoke to 5th grade students at Cuyahoga Heights Elementary School about different careers in broadcasting and handed out careers in television puzzle.

Every two years, employment units that are not located in a “smaller market” and have more than ten full-time employees must engage in at least four (4) of the initiatives on the menu.

For “Activity Classification” use numbers 1-16 in accordance with the following.

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;

2. Hosting of at least one job fair;

3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;

4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues.

5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;

6. Participant in job banks, Internet programs, and other programs designed promote outreach generally (ie. Outreach that is not primarily directed to providing notification of specific job vacancies.)

7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;

8. Establishment of a training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.

9. Establishment of a mentoring program for station personnel.

10. Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting;

11. Sponsorship of at least 2 events in the community designed to inform and educate members of the public about employment opportunities in broadcast.

12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcasting employment and/or other career development assistance pertinent to broadcasting.

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.

16. Participants in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.